Academic Policies Committee

2013-2014

Friday,	March	21.	2014

Members	Jacqueline Irwin (Comm. Studies, A&L)
Stephen Blumberg (Music, A&L)	Todd Migliaccio, Chair (Sociology, SSIS)
Anne Bradley (Library, LIB)	Juliana Raskauskas (Child Development, EDUC)
Sue Escobar (Criminal Justice, HHS)	Matt Schmidtlein, Vice Chair (Geography, NSM)
Jean Gonsier-Gerdin (Special Education, EDUC)	Kristin Van Gaasbeck (Economics, SSIS)
Milica Markovic (EEE, ECS)	
Non-voting Members	

Non-voting Members

David Hernandez (ASI, Inc.) Don Taylor (Director, Academic Planning & Quality)

Rusty Slabinski (Academic Advising) Janet Hecsh (Chair, Faculty Senate) Viridiana Diaz (Director/CAMP) Dennis Geyer (University Registrar) Ed Mills (AVP/Enrollment &Student Services) Kris Trigales (Associate Registrar) Lakshmi Malroutu (Office Acad Affairs) David Evans (Academic Advising)

Agenda

1. Call to Order

2. Open Forum

Brief period for members to raise issues related to the committee charge that are not on today's agenda.

- 3. Approval of the Agenda
- 4. Approval of Minutes from March 7, 2014 (Attachment A)
- 5. Election
- **6. Presentation:** Joel Schwartz, New Student Survey, Fall 2013.
- 7. Change/Add Major Policy: Review the policy for consideration of outcome (150 units or 140 units) if a student changes/adds a major (Appendix B) as opposed to an established beginning point.
- 8. Pre-major Advising Policy: President's suggested policy (Appendix C); Biology pilot study and procedures (Appendix D and E); Information and a suggested policy draft (Appendix F)

9. Information Items

10. Meeting Schedule for Spring 2014

February 7	March 21	May 2
February 21	April 4	May 16
March 7	April 18	

11. Adjournment

2013-14 FACULTY SENATE ACADEMIC POLICIES COMMITTEE MINUTES March 7, 2014

Approved:

March 11, 2014

Members Present: Blumberg, Migliaccio, Schmidtlein, Mills, Malroutu, Slabinski, Trigales,

Irwin, Escobar, Geyer

Members Absent: Raskauskas (on leave, Spring 2014), Markovic, Bradley, Hernandez, Van

Gaasbeck, Gonsier-Gerdin, Evans, D. Taylor

Guests: Anderegg, M. Villareal (for V. Diaz)

1. Call to Order: Called to order at 2:03 p.m.

2. Open Forum:

It was identified that Lisa Taylor has stepped down from the committee active immediately.

Presentation by Ed Mills: Enrollment numbers were presented and discussed. Discussion included potential changes to enrollment in future years. Also discussed potential plans for freshman scheduling.

- 3. Agenda Approved: 2:40p
- 4. Minutes February 7, 2014 Approved: 2:41p
- **5.** Change of Major Policy: Policy was discussed in depth concerning impact on students and how many it impacts. It was also decided to include double major policy within the same amendment.
- 6. Meeting Schedule for Spring 2014

February 7 March 21 May 2

February 21 April 4

March 7 April 18 May 16

7. Adjournment: Meeting adjourned at 3:30pm.

Todd Migliaccio, Committee Chair

1 2 3	FS 13/14-??/APC Policy for Timely Declaration of Major Amendment of (FS 12/13-127/CPC/EX)
4 5	The Faculty Senate recommends amendment of the Timely Declaration of Major effective Fall 2015.
6 7	 Add a requirement of advising and graduation plan for students changing a major who have already accumulated 120 units or more.
8 9	2) Add a requirement of advising and graduation plan for students adding a major who have already accumulated 120 units or more.
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11	Timely Declaration of Major
12 13 14 15 16 17 18 19 20 21 22 23 24 25 26	 II III A B C D. A student petitioning to change or to add a major, minor or certificate after the accumulation of 120 units of credit towards graduation must have the petition approved by an advisor in the program being requested. A plan to graduate will be developed with the advisor. If the graduation plan and petition is approved at the department level, will be submitted to the Dean of the college (or Dean's designee) who will review all materials for final approval.
28	Suggested Change:
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30	A student petitioning to change or to add a major, minor or certificate that will
31	cause their total accumulated units to exceed 150 units must have the petition
32	approved by an advisor in the program being requested. A plan to graduate
33	will be developed with the advisor. If the graduation plan and petition is
34 35	approved at the department level, will be submitted to the Dean of the college (or Dean's designee) who will review all materials for final approval.
J J	tonego (a. 2 and a designes) and this review an indecided for inful approval

1 President Suggestion of Advising Policy on Pre-Majors:

- 3 If, under the time and unit requirements listed in this policy, a Pre-Major student has not yet
- 4 met the requirements for entering the major, the Pre-Major may retain the Pre-Major status
- 5 with the recommendation of the Major Department each semester. If the Pre-Major student
- 6 does not receive the recommendation to retain the Pre-Major status then the student must visit
- 7 the Academic Advising Center to formulate an alternative major plan.

1 2 3 4	FS-12/13-??/APC		AAFT DRAFT ot Study for Progress in the Major Policy, Establishi	
5 6 7 8 9	The Faculty Senate recommends the establishment of a pilot study to assess the creation of a policy for evaluating Progress in the Biology pre-major that will occur immediately upon passage of this bill. The policy will be evaluated after three years to determine impact on both the department and students. Each year, the Biology department will submit to APC a summary of their use of the policy.			
10 11	The Department of Biology defines progress in the major as being regularly enrolled in courses defined as part of the pre-major, as identified below:			
12	A degree in the Biologi	cal Sciences requires the	following lower division course	es:
13 14	BIO 1, BIO 2, CHEM 1A, CHEM 1B, CHEM 20 (or 24), PHYS 5A, PHYS 5B, MATH 26A, and STAT 1; some concentrations have additional requirements			
15 16	Students cannot readily enter all of these classes; most have a math requirement and/or a diagnostic that determines entry. The only "true" introductory course is BIO 1.			
17 18 19	Viewing these introductory courses as "stages", depending on student readiness, one could determine progress in the major by ensuring students are moving through the various stages of preparation, as described below.			
20 21 22	one of these courses a	•	be expected to make minimal igh the stages of the pre-major	
23	Stage 1 → → →	Stage 2 → → →	Stage 3 😝 😝	Stage 4
24	BIO 1		BIO 2 (req. Chem 1A)	apply to major
25		CHEM 1A (or Chem 4	CHEM 1A or CHEM 1B	
26		if they fail diagnostic)		
27	Preparatory math	STAT 1 or MATH 26A	remaining math	
28	(if needed; otherwise	or PHYS 5A	or PHYS 5A or 5B	
29 30	Stat 1 or Math 26A)		(both are required)	
31 32	·	on, Stage 1 is true introdu equisite courses that are i	iction; Stage 2 requires more m in the earlier stages.	ath readiness;

- 1 Students who consistently do not make progress in the major (pre-major), will have their status
- 2 changed to "Undeclared." To determine this, the Department of Biology will follow explicit
- 3 procedures before changing the status of a student (see attached procedures). A student can
- 4 return to the Biology pre-major after showing progress in the major.

Rationale:

Concerns over student graduation and retention rates have lead to questions of progress in the degree in general. Progress in the major has been a part of this discussion to assist students to graduate, which involves intrusive advising. This policy allows the department of Biology to give more intrusive advising and guidance to students when they are not progressing in the major.

With the limitation of resources throughout the university, especially with the recent rise of impacted programs, programs, in an effort to avoid impaction (or to protect the limited resources they have after declaring impaction), need to be more aware of the use of the resources. Students who are in a major (or pre-major) but who are not progressing in the program are using resources that could be benefit students who are interested in completing a program.

 At present time, Biology is the department that has been most affected by this issue, but with the number of impacted programs growing, this may expand to other departments. This pilot policy would allow us to study the impact such a policy would have on students and departments as well as how to implement the policy throughout the university, or if it is even feasible to do so.

Background:

The development of this policy derives from two separate sources:

- The WOM (Working Group on Majors) had discussed issues related to students who hide in majors, as well as the ability of departments to address students who are not making progress within the major but who are still in the major and thus using resources of the department.
- Also, in discussions with departments who have pre-majors, it was asked by a couple of
 departments to help determine a policy that identifies how to deal with students who
 have chosen the pre-major as to avoid being forced to choose another major (because
 they desire, often, to eventually get into an impacted program).
- Discussion in APC over a university-wide policy raised questions about implementation and impact. It was suggested to run a pilot policy study of the impact on the Biology department and these students, who already has experience dealing with "shadow" major students.

Consultation:

WOM group; Academic Affairs; Registrar's Office; Academic Advising, Department of Biology

1 Policy Effected:

2 None at this time.

Outcomes:

- 4 For the university-wide policy and the specific pilot study for Biology, departments will be able
- 5 to better maximize their resources by identifying students who are not serious about completing
- 6 the major in order to remove them. It will open up seats in bottleneck courses.

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It will inform and direct students who may choose a major to "hide" in that they will need to progress in the major, which will potentially move them toward graduation, instead of waiting to see if they can get into an impacted major, or to find a major that is more suitable to their

11 interests.

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13 It will also allow departments to identify and advise students who may be serious in the major 14 but who are not progressing in the major for other reasons.

Considerations:

Before implementing a policy throughout the university, we wanted to assess the impact on students and departments by running a pilot study with biology department. The Registrar's office identified that we can track the students who have been removed to determine the effect on their progress to degree.

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The committee did not want this to be used by departments as a means for removing struggling students, so the pilot is the first attempt at trying to determine the best way to limit this. The intention of the program is to assist students in getting them the advising needed to progress in their overall degree. Concerns over misuse of the policy lead to the pilot policy study first to evaluate its impact.

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The committee did not want to define how this will occur for each department, as each department will define progress through the major in a different manner. We are trying it out with Biology to determine if the guidelines we determined would benefit students, while still allowing the department to determine progress in the major.

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Students may be addressing other university requirements, which can be identified by the registrar's office, which is why it is important to consult with the registrar's office during the process. Realizing that students may have reasons for not progressing at the time they have been evaluated, we felt it was important that the student be contacted and advised by the department before removing them from the program.

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Furthermore, removal does not mean a student will automatically be unable to be readmitted to the program in the future, which is why a contract must be established with the student if they have interest in doing so in the future.

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2	The committee reali
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izes that on occasion, the removal of a student from a program is because they will be unable to continue in the program because of a department policy (e.g. repeat policy, grade requirement, etc.). These students then would not be able to return to the program, and therefore, no contract would need to be established. This would need to be clearly articulated/identified in the policy established by the department.

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While advising was identified as a primary part of the intervention policy with students not progressing, the department of biology established required advising for all premajors. They confirmed how they were going to accomplish this: Currently, all freshmen (first two semesters) and transfer students (first semester) are required to see an advisor in our Natural Sciences Advising Center (NSAC). The remainder of the pre-major students will now be required to be seen by designated faculty within the Department of Biological Sciences.

1	Р	rogress to Major – Pilot Study within the Department of Biological
2		Sciences
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4 5	-	licy is focused on progress in the pre-major, using the outline for pre-major classes to ine progress (as defined in the policy).
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7	<u>Overvi</u>	ew of Process:
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9 10 11 12	1.	All students in the pre-major will be required to meet with an advisor each semester. An advising hold will be placed on students who do not consult with an advisor. Upon declaring a pre-major, students will be informed of the conditions needed to be met concerning progress in the major.
14 15 16 17 18 19 20 21 22 23	2.	"Progress to degree" will be tracked with each pre-major student appointment, with details listed on advising software (should be able to use "sign-in" from NSAC). If a pre-major student attempted to add a course in the pre-major and was unable to-gain access to the course (and this is preventing progress), that will be noted in the student's record in our advising software, and an internal message will be sent to the Department Chair, so that access issues may be creatively addressed, and issues of students attempting to gain entrance into specific courses over multiple semesters will be resolved. Lack of progress due to access is recognized as being beyond the control of the student. At this point, "progress to degree" would not be considered a present issue with the student.
25 26 27 28 29	3.	Students in the pre-major who are not making progress towards the degree for reasons within their control will be referred to the Department Chair or their designee. The Department Chair or designee will first confer with the Registrar's office to identify any university issues that may limit progress in the degree.
30 31 32 33		Progress in the degree will be determined by the requirements identified in the pre-major (see policy for determination). A student who is not enrolled in one of the identified classes, or has not been enrolled in one of these courses the prior semester will be identified as "not progressing in the major."

- If no university issues have been identified, the student will be given the options of remaining in the major or the student will be referred to the Academic Advising Center. Should the student
- 3 choose to remain in the degree, they will be placed on "degree progress probation."

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4. Biological Science pre-majors on "degree progress probation" will be allowed one more semester in which to make progress towards the degree. This means student will need to enroll in the next required course in the list of lower division requirements (see attachment) within the next semester. If this does not occur, the student will be administratively removed from the major (into "Undeclared"), and referred to the Academic Advising Center.

- Students who desire to reenter into the pre-major in the future will need to complete the requirement(s) outlined for them while on "degree progress probation." Furthermore, in order to rejoin the pre-major, the student will need to be able to complete the major within 150% of total major units (depending on concentration that will be between 180-
- 16 217 total units).

- 1 Departments and normative time frame:
- 2 Biology (applying for impaction): 2-3 semesters in a perfect world; 2+ semesters added for most because
- 3 of difficulty getting classes. So about 2.5 years.
- 4 Computer Science: 2.5 years to complete pre-major, can finish the last two lower division courses while
- 5 taking the first two upper division courses. (only have to take 7 lower division courses before applying
- 6 for pre-major)
- 7 Construction Management: 2 years of required courses; pretty tight and heavy loads (no idea about
- 8 access to all courses) (No courses seem like they would be overly impacted. General ed courses. Just the
- 9 time frame seems limited.)

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11 Advising Policy on Pre-Majors:

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- 13 If, under the normative time and unit requirements identified by the department to complete the Pre-
- major a Pre-Major student has not yet met the requirements for entering the major, the student may
- 15 retain the Pre-Major status with the recommendation of the Major department each semester. If the
- 16 Pre-Major student does not receive the recommendation to retain the Pre-Major status from the Major
- 17 department then the student must visit the Academic Advising Center to formulate an alternative major
- 18 plan.
- 19 Notes that relate to past discussions on the issue:
 - Time and unit requirement is the criteria, so I don't see how anyone could use this as determined by grades/GPA.
 - These are identified as pre-major students only. So they can't arbitrarily determine who to remove from the major itself.

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- WE COULD ADD:
- 26 If a department has not specified a normative time frame, then three semesters will be designated as
- 27 the normative time frame. Following the end of the third semester, if the student has not advanced to
- 28 the major, then they will need a recommendation from the department to remain in a Pre-major status.
 - If we wanted, we could establish the time frame as a normative one so that all of the pre-majors that already exist are covered under it.

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